

First Aid Policy

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First Aid Policy

1. Introduction

- 1.1. It is the intention of Teesside University to provide adequate First Aid provision in compliance with The Health and Safety (First Aid) Regulations 1981 and The Health and Safety (Miscellaneous Amendments) Regulations 2002.
- 1.2. First Aid care will be provided for all staff, students or members of the public who become ill or injured whilst on University premises.

2. Provision of First Aiders

- 2.1. In order to ensure an adequate provision of qualified First Aiders across the campus at all times the University will undertake regular assessments to determine the required number of 'First Aid at Work' (FAW) and 'Emergency First Aid at Work' (EFAW) personnel required.
- 2.2. The required First Aider provision will be made up of both staff for whom undertaking first aid is a requirement of their post and staff who are volunteers.
- 2.3. When there is a need for new First Aiders, the positions will be advertised.
- 2.4. First Aider location signs will be positioned in all buildings identifying where the nearest First Aiders are and their telephone contact numbers.
- 2.5. Details of those staff who hold a current FAW Certificate will be listed on the University's Health and Safety Website.
- 2.6. As part of their First Aider role they will have responsibility for the maintenance of their first aid boxes and location signs.

3. First Aid Treatment for Children

- 3.1 The administration of First Aid treatment to children will be carried out as detailed in the University's Child Protection Policy.

4. First Aid Training

- 4.1. The training required for both FAW and EFAW qualifications will be carried out, by a training organisation commissioned by the University who fulfil the requirements of the Health and Safety Executive (HSE) guide for employers selecting a first aid training provider. Having attained a satisfactory standard of competence for the first aid qualification being undertaken an individual will be awarded a certificate that will be valid for three years.
- 4.2. Additional training will be given to individual First Aiders to enable them to maintain required standards of expertise with regard to incidents which may arise because of a specific hazard or working environment.
- 4.3. There is an expectation that all First Aiders will attend refresher training.

5. Payment

- 5.1. Those First Aiders attaining FAW certification will receive an annual payment of £100.

6. Indemnity

- 6.1. All First Aiders holding either a FAW or EFAW certificate will be covered by the University's Public and Employer's liability insurance. Such insurance covers First Aiders for:
 - a. injury to self or the First Aider's property, providing negligence on the part of the University or its employees can be established;
 - b. claims of negligence made by individuals against the First Aider.